

Journal Broadcast Group – Omaha Operations
KXSP-AM, KSRZ-FM, KQCH-FM, KKCD-FM,
KEZO-FM, KMTV-TV

February 1, 2009-January 31, 2010
Annual EEO Public File Report

The purpose of this EEO Public File Report (“Report”) is to comply with Section 73.2080(c)(6) of the FCC’s 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit and is required to be placed in the public inspection files of the station and posted on the station’s websites, if they have websites.

The FCC’s 2002 EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Station(s) comprising the Station Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the new EEO Rule, which should be separately identified), identified by name, address, contact person, telephone number, fax number and email address (if applicable);
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080(c)(2) of the FCC rules.



Annual EEO Public File Report

Account Manager 1

Referral Source	Number of Applicants Interviewed	Hired?
Journal Broadcast Group website	1	<input checked="" type="checkbox"/>
Journal Broadcast Group website	3	<input type="checkbox"/>
Word of mouth	2	<input type="checkbox"/>
Number of Applicants Interviewed	6	

Account Manager 2

Referral Source	Number of Applicants Interviewed	Hired?
Word of mouth	1	<input checked="" type="checkbox"/>
Word of mouth	1	<input type="checkbox"/>
Number of Applicants Interviewed	2	

Account Manager 3 (2 hires from this pool)

Referral Source	Number of Applicants Interviewed	Hired?	
Employee Referral	1	<input checked="" type="checkbox"/>	
Employee Referral	2	<input type="checkbox"/>	
Other	OmahaHelpWanted.co	1	<input type="checkbox"/>
Word of mouth	1	<input checked="" type="checkbox"/>	
Word of mouth	3	<input type="checkbox"/>	
Number of Applicants Interviewed	8		

Account Manager 4

Referral Source	Number of Applicants Interviewed	Hired?	
Employee Referral	1	<input checked="" type="checkbox"/>	
Other	OmahaHelpWanted.co	2	<input type="checkbox"/>
Number of Applicants Interviewed	3		

Accounts Receivable Specialist

Referral Source	Number of Applicants Interviewed	Hired?
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Other	Indeed.com	1	<input type="checkbox"/>
Other	OmahaHelpWanted.co	1	<input checked="" type="checkbox"/>
Other	OmahaHelpWanted.co	1	<input type="checkbox"/>
Number of Applicants Interviewed		3	

Anchor

Referral Source	Number of Applicants Interviewed	Hired?
Internal Candidate	1	<input checked="" type="checkbox"/>
Number of Applicants Interviewed		1

Board Operator/On-Air Announcer

Referral Source	Number of Applicants Interviewed	Hired?	
Journal Broadcast Group website	2	<input type="checkbox"/>	
Other	Former Applicant	1	<input checked="" type="checkbox"/>
Number of Applicants Interviewed		3	

Chief Engineer

Referral Source	Number of Applicants Interviewed	Hired?	
Internal Candidate	1	<input checked="" type="checkbox"/>	
Internal Candidate	2	<input type="checkbox"/>	
Other	SBE.org	1	<input type="checkbox"/>
Number of Applicants Interviewed		4	

Co-Host (2 hires from this applicant pool)

Referral Source	Number of Applicants Interviewed	Hired?	
Internal Candidate	1	<input type="checkbox"/>	
Other	Allaccess.com	2	<input checked="" type="checkbox"/>
Other	Allaccess.com	2	<input type="checkbox"/>
Other	Bitboard.com	1	<input type="checkbox"/>
Number of Applicants Interviewed		6	

Marketing Producer

Referral Source	Number of Applicants Interviewed	Hired?
Journal Broadcast Group website	2	<input type="checkbox"/>

Other	Omaha Assoc. of Broa	1	<input type="checkbox"/>
Word of mouth		1	<input checked="" type="checkbox"/>
Number of Applicants Interviewed		4	

Producer

Referral Source	Number of Applicants Interviewed	Hired?	
Employee Referral	1	<input checked="" type="checkbox"/>	
Other	TVJobs.com	1	<input type="checkbox"/>
Number of Applicants Interviewed		2	

Production Assistant

Referral Source	Number of Applicants Interviewed	Hired?
Internal Candidate	1	<input checked="" type="checkbox"/>
Internal Candidate	2	<input type="checkbox"/>
Journal Broadcast Group website	1	<input type="checkbox"/>
Word of mouth	1	<input type="checkbox"/>
Number of Applicants Interviewed		5

Promotions Assistant (PT) 1

Referral Source	Number of Applicants Interviewed	Hired?	
Internal Candidate	1	<input type="checkbox"/>	
Journal Broadcast Group website	10	<input type="checkbox"/>	
Other	Creighton University	1	<input type="checkbox"/>
Other	Former Employee	1	<input checked="" type="checkbox"/>
Other	Former Employee	1	<input type="checkbox"/>
Other	OmahaHelpWanted.co	3	<input type="checkbox"/>
Other	Univ. of NE-Lincoln	1	<input type="checkbox"/>
Walk-in		1	<input type="checkbox"/>
Number of Applicants Interviewed		19	

Promotions Assistant (PT) 2

Referral Source	Number of Applicants Interviewed	Hired?
Employee Referral	3	<input type="checkbox"/>

Journal Broadcast Group website		1	<input checked="" type="checkbox"/>
Journal Broadcast Group website		7	<input type="checkbox"/>
Other	Creighton University	1	<input type="checkbox"/>
Other	IA Workforce	1	<input type="checkbox"/>
Other	NE Workforce Develop	1	<input type="checkbox"/>
Other	OmahaHelpWanted.co	1	<input type="checkbox"/>
Number of Applicants Interviewed		15	

Sales Assistant

Referral Source	Number of Applicants Interviewed	Hired?	
Employee Referral	1	<input type="checkbox"/>	
Internal Candidate	1	<input checked="" type="checkbox"/>	
Other	Omahahelpwanted.co	1	<input type="checkbox"/>
Number of Applicants Interviewed		3	

Traffic Coordinator

Referral Source	Number of Applicants Interviewed	Hired?	
Employee Referral	1	<input type="checkbox"/>	
Other	NE Workforce Develop	3	<input type="checkbox"/>
Other	OmahaHelpWanted.co	2	<input type="checkbox"/>
Word of mouth	1	<input checked="" type="checkbox"/>	
Number of Applicants Interviewed		7	

Traffic Manager

Referral Source	Number of Applicants Interviewed	Hired?
Journal Broadcast Group website	1	<input type="checkbox"/>
Word of mouth	1	<input checked="" type="checkbox"/>
Word of mouth	2	<input type="checkbox"/>
Number of Applicants Interviewed		4

Grand Total 95

Omaha EEO Contact List
2009-2010

Organization	Address	City, State, Zip	Phone	Fax	Email/Post	Contact Person	Jobs Sent
ACAP (added 8/20/07)	ACAP Center 712 N. Watson Road Ste. 200	Fl Rucker, AL	334-255-2658		Updated 4/08: katrina.surratt1@us.army.mil; kelly.osmond@us.army.mil 5/26/08: rebecca.chandler@us.army.mil	Katrina Surratt Rebecca Chandler	Account Manager 1, Account Manager 2, Account Manager 3, Account Manager 4, Accounts Receivable Specialist, Anchor/Producer, Board/Operator/On-Air Announcer, Chief Engineer, Co-Host, Marketing Producer, Sales Assistant, Producer, Production Assistant, Promotions Assistant 1, Promotions Assistant 2, Traffic Coordinator, Traffic Manager
AIB College of Business (added 5/19/05) (changed contact per e-mail 8/15/07)	2500 Fleur Dr.	Des Moines, IA 50321	515-246-5393	515-288-4386	downe@iwb.edu hizeal@iwb.edu (new method of contact added 7/28/05) dehaven@iwb.edu (new contact 8/15/07)	Jane DeHaven	Account Manager 1, Account Manager 2, Account Manager 3, Account Manager 4, Accounts Receivable Specialist, Anchor/Producer, Board/Operator/On-Air Announcer, Chief Engineer, Co-Host, Marketing Producer, Sales Assistant, Producer, Production Assistant, Promotions Assistant 1, Promotions Assistant 2, Traffic Coordinator, Traffic Manager
American Broadcasting School XXX- Requested to be added 11/21/2009	712 N. Watson Road Ste. 200	Arlington, TX 78011	(817) 895-2474	(817) 895-2838	michelle@arabroadcastschool.com	Michelle McConnell	Account Manager 1, Account Manager 2, Account Manager 3, Account Manager 4, Accounts Receivable Specialist, Anchor/Producer, Board/Operator/On-Air Announcer, Chief Engineer, Co-Host, Marketing Producer, Sales Assistant, Producer, Production Assistant, Promotions Assistant 1, Promotions Assistant 2, Traffic Coordinator, Traffic Manager
Bates Technical College XXX- REQUESTED TO BE ADDED 5/17/05	2320 South 19th St.	Tacoma, WA 98405	253-680-7240		Contact change 6/6/08: fivonice@bates.ctc.edu O.L.D. - fivonice@bates.ctc.edu changed 4-8-09 to: skmiller@bates.ctc.edu	Shirley Miller WebSource Specialist	Account Manager 1, Account Manager 2, Account Manager 3, Account Manager 4, Accounts Receivable Specialist, Anchor/Producer, Board/Operator/On-Air Announcer, Chief Engineer, Co-Host, Marketing Producer, Sales Assistant, Producer, Production Assistant, Promotions Assistant 1, Promotions Assistant 2, Traffic Coordinator, Traffic Manager
Belleuve University	1000 Gavin Road South	Bellevue, NE 68005	(402)291-8100	(402)292-2043 (402)293-2020 Updated 8/1/04	djs@belleuve.edu-XXX Added 2/8/05	Dorothy Graham	Account Manager 1, Account Manager 2, Account Manager 3, Account Manager 4, Accounts Receivable Specialist, Anchor/Producer, Board/Operator/On-Air Announcer, Chief Engineer, Co-Host, Marketing Producer, Sales Assistant, Producer, Production Assistant, Promotions Assistant 1, Promotions Assistant 2, Traffic Coordinator, Traffic Manager
Brown College XXX-REQUESTED TO BE ADDED ON 12/20/04	1440 Northland Dr.	Mendota Heights, MN 55120	(651)905-3485	(651)905-3555	https://browncollegeoptimalresume.com/employers/contact_rewange@browncollege.edu kaumeister@browncollege.edu	Rebecca Ewanga rewange@browncollege.edu or Kara Baumeister kaumeister@browncollege.edu	Account Manager 1, Account Manager 2, Account Manager 3, Account Manager 4, Accounts Receivable Specialist, Anchor/Producer, Board/Operator/On-Air Announcer, Chief Engineer, Co-Host, Marketing Producer, Sales Assistant, Producer, Production Assistant, Promotions Assistant 1, Promotions Assistant 2, Traffic Coordinator, Traffic Manager
Central Community College (added 5/19/05)	3134 W. Highway 34 PO Box 4903	Grand Island, NE 68802	308-398-4222 308-398-7408		jbrooks@ccneb.edu	John Brooks	Account Manager 1, Account Manager 2, Account Manager 3, Account Manager 4, Accounts Receivable Specialist, Anchor/Producer, Board/Operator/On-Air Announcer, Chief Engineer, Co-Host, Marketing Producer, Sales Assistant, Producer, Production Assistant, Promotions Assistant 1, Promotions Assistant 2, Traffic Coordinator, Traffic Manager
Central Michigan University XXX- Requested to be added 5/15/06	340 Moore Hall	Mt. Pleasant, MI 44859	989-774-3851	98-774-2428	otrik1@cmich.edu		Account Manager 1, Account Manager 2, Account Manager 3, Account Manager 4, Accounts Receivable Specialist, Anchor/Producer, Board/Operator/On-Air Announcer, Chief Engineer, Co-Host, Marketing Producer, Sales Assistant, Producer, Production Assistant, Promotions Assistant 1, Promotions Assistant 2, Traffic Coordinator, Traffic Manager
Chadron State College (added 5/19/05)	1000 Main St.	Chadron, NE 69337	308-432-6292	308-432-6439	jhartman@css.edu	Janet Hartman	Account Manager 1, Account Manager 2, Account Manager 3, Account Manager 4, Accounts Receivable Specialist, Anchor/Producer, Board/Operator/On-Air Announcer, Chief Engineer, Co-Host, Marketing Producer, Sales Assistant, Producer, Production Assistant, Promotions Assistant 1, Promotions Assistant 2, Traffic Coordinator, Traffic Manager
Creighton University	2500 California Plaza	Omaha, NE 68131	(402)280-2723 402-280-2700	(402)280-3450	3-31-08 Post on-line FT only www.creighton.edu/careercenter/	Cheri Jackson	Account Manager 1, Account Manager 2, Account Manager 3, Account Manager 4, Accounts Receivable Specialist, Anchor/Producer, Board/Operator/On-Air Announcer, Chief Engineer, Co-Host, Marketing Producer, Sales Assistant, Producer, Production Assistant, Promotions Assistant 1, Promotions Assistant 2, Traffic Coordinator, Traffic Manager
Dana College	2848 College Dr.	Blair, NE 68008	(402)426-7258	(402)426-7386	career@dana.edu - Added 2/8/05	Ann Nelson	Account Manager 1, Account Manager 2, Account Manager 3, Account Manager 4, Accounts Receivable Specialist, Anchor/Producer, Board/Operator/On-Air Announcer, Chief Engineer, Co-Host, Marketing Producer, Sales Assistant, Producer, Production Assistant, Promotions Assistant 1, Promotions Assistant 2, Traffic Coordinator, Traffic Manager
Duquesne University School of Journalism (added 5/19/05)	118 Meredith Hall	Des Moines, IA 50311	515-271-3867	515-271-2798	jill.vanwyke@duke.edu	Jill Van Wyke	Account Manager 1, Account Manager 2, Account Manager 3, Account Manager 4, Accounts Receivable Specialist, Anchor/Producer, Board/Operator/On-Air Announcer, Chief Engineer, Co-Host, Marketing Producer, Sales Assistant, Producer, Production Assistant, Promotions Assistant 1, Promotions Assistant 2, Traffic Coordinator, Traffic Manager
Emerson College XXX- Requested to be added 5/15/06	113 Gray St.	Arlington, MA 01802	781-647-1077		m_djussina@emerson.edu & mdjindade@yahoo.com & Matthew_Cardin@emerson.edu (3/15/07)		Account Manager 1, Account Manager 2, Account Manager 3, Account Manager 4, Accounts Receivable Specialist, Anchor/Producer, Board/Operator/On-Air Announcer, Chief Engineer, Co-Host, Marketing Producer, Sales Assistant, Producer, Production Assistant, Promotions Assistant 1, Promotions Assistant 2, Traffic Coordinator, Traffic Manager
Goods Entertainment XXX- REQUESTED TO BE ADDED 2/11/05				801-460-3100	Adam@GoodsEntertainment.com	Adam Goodman	Account Manager 1, Account Manager 2, Account Manager 3, Account Manager 4, Accounts Receivable Specialist, Anchor/Producer, Board/Operator/On-Air Announcer, Chief Engineer, Co-Host, Marketing Producer, Sales Assistant, Producer, Production Assistant, Promotions Assistant 1, Promotions Assistant 2, Traffic Coordinator, Traffic Manager
Goodwill Industries	1111 S. 41st St.	Omaha, NE 68105	(402)341-4609	(402)341-3061 or (402)341-7965 Additional fax added 2/8/05		LaRhonda	Account Manager 1, Account Manager 2, Account Manager 3, Account Manager 4, Accounts Receivable Specialist, Anchor/Producer, Board/Operator/On-Air Announcer, Chief Engineer, Co-Host, Marketing Producer, Sales Assistant, Producer, Production Assistant, Promotions Assistant 1, Promotions Assistant 2, Traffic Coordinator, Traffic Manager
Hastings College (updated contact per e-mail 7/20/07 Updated contact 9/18/08)	PO Box 289	Hastings, NE 68802	402-461-7387		New: 9/18/08: clucere@hastings.edu lgraviete@hastings.edu	New 9/18/08: Carol Kucera Kim Graviete	Account Manager 1, Account Manager 2, Account Manager 3, Account Manager 4, Accounts Receivable Specialist, Anchor/Producer, Board/Operator/On-Air Announcer, Chief Engineer, Co-Host, Marketing Producer, Sales Assistant, Producer, Production Assistant, Promotions Assistant 1, Promotions Assistant 2, Traffic Coordinator, Traffic Manager
Iowa State University (added 5/19/05)	16E Hamilton Hall	Ames, IA 50011			brish@iastate.edu	Becky Irish	Account Manager 1, Account Manager 2, Account Manager 3, Account Manager 4, Accounts Receivable Specialist, Anchor/Producer, Board/Operator/On-Air Announcer, Chief Engineer, Co-Host, Marketing Producer, Sales Assistant, Producer, Production Assistant, Promotions Assistant 1, Promotions Assistant 2, Traffic Coordinator, Traffic Manager
Iowa Workforce Development	300 W. Broadway Suite 13	Council Bluffs, IA 51503	(402)242-2100	(402)242-2155	RandyBrookhart@iwd.state.ia.us- Added 2/8/05	Randy Brookhart	Account Manager 1, Account Manager 2, Account Manager 3, Account Manager 4, Accounts Receivable Specialist, Anchor/Producer, Board/Operator/On-Air Announcer, Chief Engineer, Co-Host, Marketing Producer, Sales Assistant, Producer, Production Assistant, Promotions Assistant 1, Promotions Assistant 2, Traffic Coordinator, Traffic Manager
ITT Technical Institute (added 5/19/05)	8914 M St.	Omaha, NE 68127	402-331-2900		nhe Witt@ittech.edu	Nancy Hewitt & Marcy Nuzum	Account Manager 1, Account Manager 2, Account Manager 3, Account Manager 4, Accounts Receivable Specialist, Anchor/Producer, Board/Operator/On-Air Announcer, Chief Engineer, Co-Host, Marketing Producer, Sales Assistant, Producer, Production Assistant, Promotions Assistant 1, Promotions Assistant 2, Traffic Coordinator, Traffic Manager
Journal Broadcast Group website	720 E Capitol Dr.	Milwaukee, WI 53212	(414)967-5301		journalbroadcastgroup.com	Paula Gustin	Account Manager 1, Account Manager 2, Account Manager 3, Account Manager 4, Accounts Receivable Specialist, Anchor/Producer, Board/Operator/On-Air Announcer, Chief Engineer, Co-Host, Marketing Producer, Sales Assistant, Producer, Production Assistant, Promotions Assistant 1, Promotions Assistant 2, Traffic Coordinator, Traffic Manager
Kansas State University (added 5/19/05)	Holz Hall	Manhattan, KS 66506	(785) 532-1600	785-532-6802	https://www.myinterfase.com/ksstate/employer/	New 9-23-08: Dottie Evans Linda Diehl	Account Manager 1, Account Manager 2, Account Manager 3, Account Manager 4, Accounts Receivable Specialist, Anchor/Producer, Board/Operator/On-Air Announcer, Chief Engineer, Co-Host, Marketing Producer, Sales Assistant, Producer, Production Assistant, Promotions Assistant 1, Promotions Assistant 2, Traffic Coordinator, Traffic Manager

Omaha EEO Contact List
2009-2010

Organization	Address	City, State, Zip	Phone	Fax	Email/Post	Contact Person	Jobs Sent
Laino Center of the Midlands (changed from Chicano Awareness 6/3/09)	4821 S. 24th St. PO Box 3777 30th & Fort	Omaha, NE 68107	(402)731-14825	(402)733-6720	info@lainocentertomidlands.org	Jorge Polanco	Account Manager 1, Account Manager 2, Account Manager 3, Account Manager 4, Accounts Receivable Specialist, Anchor/Producer, Board/Operator/On-Air Announcer, Chief Engineer, Co-Host, Marketing Producer, Sales Assistant, Producer, Production Assistant, Promotions Assistant 1, Promotions Assistant 2, Traffic Coordinator, Traffic Manager
Metro Community College (e.k.a. Omaha Career Network)	PO Box 3777 30th & Fort	Omaha, NE 68105-0777	402-457-2591 402-457-2312		Updated 1/05/08 to https://www.myinterfase.com/mcc/employer www.mccneb.edu/employers	Arlene Jordan	Account Manager 1, Account Manager 2, Account Manager 3, Account Manager 4, Accounts Receivable Specialist, Anchor/Producer, Board/Operator/On-Air Announcer, Chief Engineer, Co-Host, Marketing Producer, Sales Assistant, Producer, Production Assistant, Promotions Assistant 1, Promotions Assistant 2, Traffic Coordinator, Traffic Manager
Midland Lutheran College	902 N. Clarkson	Fremont, NE 68025	800-642-8582		ccenter@mlc.edu	Karen Burns	Account Manager 1, Account Manager 2, Account Manager 3, Account Manager 4, Accounts Receivable Specialist, Anchor/Producer, Board/Operator/On-Air Announcer, Chief Engineer, Co-Host, Marketing Producer, Sales Assistant, Producer, Production Assistant, Promotions Assistant 1, Promotions Assistant 2, Traffic Coordinator, Traffic Manager
Mississippi State University, Department of Communication XXX REQUESTED TO BE ADDED 8/17/05	PO Box 9F130 McComas Hall	Mississippi State, MS 39761	662-325-7952	662-325-3210	knowin@comm.msstate.edu	Kaynn Brown	Account Manager 1, Account Manager 2, Account Manager 3, Account Manager 4, Accounts Receivable Specialist, Anchor/Producer, Board/Operator/On-Air Announcer, Chief Engineer, Co-Host, Marketing Producer, Sales Assistant, Producer, Production Assistant, Promotions Assistant 1, Promotions Assistant 2, Traffic Coordinator, Traffic Manager
N.A.A.C.P.	2221 N. 24 St.	Omaha, NE 68102	402-345-6227		omaha.naaccp@aol.com	Tomi Wilson	Account Manager 1, Account Manager 2, Account Manager 3, Account Manager 4, Accounts Receivable Specialist, Anchor/Producer, Board/Operator/On-Air Announcer, Chief Engineer, Co-Host, Marketing Producer, Sales Assistant, Producer, Production Assistant, Promotions Assistant 1, Promotions Assistant 2, Traffic Coordinator, Traffic Manager
National Academy of Television of Arts & Sciences-XXX Requested to be added for TV jobs only 2/10/02	2140 S. Ivanhoe St, Suite G3	Denver, CO 80222	303-722-0916		office@gemmywards.tv	Audrey Elling	Producer
National Association of Hispanic Journalists	100 National Press Building	Washington, DC 20045	202-662-7145		jobbank@nahj.org	Anna Lopez	Account Manager 1, Account Manager 2, Account Manager 3, Account Manager 4, Accounts Receivable Specialist, Anchor/Producer, Board/Operator/On-Air Announcer, Chief Engineer, Co-Host, Marketing Producer, Sales Assistant, Producer, Production Assistant, Promotions Assistant 1, Promotions Assistant 2, Traffic Coordinator, Traffic Manager
Nebraska Workforce Development of Omaha	5717 F. Street	Omaha, NE 68117	402-595-3035	(402)595-3051	debbie.christensen@nebraskaworkforce.com	Debbie Christensen (updated 4/24/08)	Account Manager 1, Account Manager 2, Account Manager 3, Account Manager 4, Accounts Receivable Specialist, Anchor/Producer, Board/Operator/On-Air Announcer, Chief Engineer, Co-Host, Marketing Producer, Sales Assistant, Producer, Production Assistant, Promotions Assistant 1, Promotions Assistant 2, Traffic Coordinator, Traffic Manager
Ohio and Illinois Center for Broadcasting XXX-REQUESTED TO BE ADDED 4/03	9000 Sweet Valley Dr.	Valley View, OH 44125	(402)471-5200, press 0 night, away	(216)642-9232	www.funjobsnair.com e-mail to: gary@beonair.com	Gary James	Account Manager 1, Account Manager 2, Account Manager 3, Account Manager 4, Accounts Receivable Specialist, Anchor/Producer, Board/Operator/On-Air Announcer, Chief Engineer, Co-Host, Marketing Producer, Sales Assistant, Producer, Production Assistant, Promotions Assistant 1, Promotions Assistant 2, Traffic Coordinator, Traffic Manager
OmahaHelpWanted.com					https://zeinalliedhelpwanted.com	Dale Mulder, Dawn Jacobs	Account Manager 1, Account Manager 2, Account Manager 3, Account Manager 4, Accounts Receivable Specialist, Anchor/Producer, Board/Operator/On-Air Announcer, Chief Engineer, Co-Host, Marketing Producer, Sales Assistant, Producer, Production Assistant, Promotions Assistant 1, Promotions Assistant 2, Traffic Coordinator, Traffic Manager
Peter Kiewit Institute	1110 S. 67 St.	Omaha, NE 68182	402-554-3333		dkb@pkiefundation.org, updated 11/2/08; michelebrantz@unomaha.edu, updated 11/25/08; mjmillard@mail.unomaha.edu	Doug Bahle Jared, Michele Brantz Melissa Millard	Account Manager 1, Account Manager 2, Account Manager 3, Account Manager 4, Accounts Receivable Specialist, Anchor/Producer, Board/Operator/On-Air Announcer, Chief Engineer, Co-Host, Marketing Producer, Sales Assistant, Producer, Production Assistant, Promotions Assistant 1, Promotions Assistant 2, Traffic Coordinator, Traffic Manager
TV Jobs.com	PO Box 4115	Oceanside, CA	800-374-0119		www.tvjobs.com	Mark Holloway	Account Manager 1, Account Manager 2, Account Manager 3, Account Manager 4, Accounts Receivable Specialist, Anchor/Producer, Board/Operator/On-Air Announcer, Chief Engineer, Co-Host, Marketing Producer, Sales Assistant, Producer, Production Assistant, Promotions Assistant 1, Promotions Assistant 2, Traffic Coordinator, Traffic Manager
University of Colorado at Boulder-XXX REQUESTED TO BE ADDED 4/20/04	1511 University Ave. 478 UCB	Boulder, CO 80309-0478	(303)492-0490	(303)492-0989	elizabeth.gaeddert@colorado.edu	Beth Gaeddert	Account Manager 1, Account Manager 2, Account Manager 3, Account Manager 4, Accounts Receivable Specialist, Anchor/Producer, Board/Operator/On-Air Announcer, Chief Engineer, Co-Host, Marketing Producer, Sales Assistant, Producer, Production Assistant, Promotions Assistant 1, Promotions Assistant 2, Traffic Coordinator, Traffic Manager
University of Iowa Career Center-XXX-REQUESTED TO BE ADDED 5/27/03	24 Phillips Hall	Iowa City, IA 52242-1602	(319)335-1029		https://www.myinterfase.com/iowa/employer/XXX-method changed on 2/17/05. Will only accept jobs that require a college degree.	Chris Wells	Account Manager 1, Account Manager 2, Account Manager 3, Account Manager 4, Accounts Receivable Specialist, Anchor/Producer, Board/Operator/On-Air Announcer, Chief Engineer, Co-Host, Marketing Producer, Sales Assistant, Producer, Production Assistant, Promotions Assistant 1, Promotions Assistant 2, Traffic Coordinator, Traffic Manager
University of Kansas	1601 Irving Hill Road	Lawrence, KS 66045	(785)864-2700		ucsc@ku.edu	Whitney Clark	Account Manager 1, Account Manager 2, Account Manager 3, Account Manager 4, Accounts Receivable Specialist, Anchor/Producer, Board/Operator/On-Air Announcer, Chief Engineer, Co-Host, Marketing Producer, Sales Assistant, Producer, Production Assistant, Promotions Assistant 1, Promotions Assistant 2, Traffic Coordinator, Traffic Manager
University of Nebraska at Lincoln	230 Nebraska Union	Lincoln, NE 68589	(402)472-3552		careerservices@unl.edu - Added 2/8/05	Larry Routh	Account Manager 1, Account Manager 2, Account Manager 3, Account Manager 4, Accounts Receivable Specialist, Anchor/Producer, Board/Operator/On-Air Announcer, Chief Engineer, Co-Host, Marketing Producer, Sales Assistant, Producer, Production Assistant, Promotions Assistant 1, Promotions Assistant 2, Traffic Coordinator, Traffic Manager
University of Missouri (Online Posting 6/18/07)	909 Lowry Mall	Columbus, MO 65201	573-882-0870		http://hr.mizzourigrad.com	Amarda Neil	Account Manager 1, Account Manager 2, Account Manager 3, Account Manager 4, Accounts Receivable Specialist, Anchor/Producer, Board/Operator/On-Air Announcer, Chief Engineer, Co-Host, Marketing Producer, Sales Assistant, Producer, Production Assistant, Promotions Assistant 1, Promotions Assistant 2, Traffic Coordinator, Traffic Manager
University of North Texas-XXX REQUESTED TO BE ADDED 5/17/05	PO Box 310569	Denton, TX 76203	940-565-2565	940-369-7898	Stocum@unt.edu	Phyllis Stocum, Faculty Advisor Dept. Radio, Television and Film	Account Manager 1, Account Manager 2, Account Manager 3, Account Manager 4, Accounts Receivable Specialist, Anchor/Producer, Board/Operator/On-Air Announcer, Chief Engineer, Co-Host, Marketing Producer, Sales Assistant, Producer, Production Assistant, Promotions Assistant 1, Promotions Assistant 2, Traffic Coordinator, Traffic Manager
University of South Dakota	414 E. Clark Street	Vermillion, SD 57069	877-299-6937		sdsc@usd.edu	Sarah Taver	Account Manager 1, Account Manager 2, Account Manager 3, Account Manager 4, Accounts Receivable Specialist, Anchor/Producer, Board/Operator/On-Air Announcer, Chief Engineer, Co-Host, Marketing Producer, Sales Assistant, Producer, Production Assistant, Promotions Assistant 1, Promotions Assistant 2, Traffic Coordinator, Traffic Manager
University of Wisconsin, School of Radio TV & Film XXX-REQUESTED TO BE ADDED 11/30/04	800 Algoma Blvd.	Oshkosh, WI 54901	(920)424-3133		tolkes@uwosh.edu	11-18-08: New contact is Justine Stokes	Account Manager 1, Account Manager 2, Account Manager 3, Account Manager 4, Accounts Receivable Specialist, Anchor/Producer, Board/Operator/On-Air Announcer, Chief Engineer, Co-Host, Marketing Producer, Sales Assistant, Producer, Production Assistant, Promotions Assistant 1, Promotions Assistant 2, Traffic Coordinator, Traffic Manager
Urban League of Nebraska	3022 North 24th St.	Omaha, NE 68110	402-453-9730 402-451-1066	(402)453-9676	mthomas@urbansleague.org	Patrice Pitman & William Thompkins	Account Manager 1, Account Manager 2, Account Manager 3, Account Manager 4, Accounts Receivable Specialist, Anchor/Producer, Board/Operator/On-Air Announcer, Chief Engineer, Co-Host, Marketing Producer, Sales Assistant, Producer, Production Assistant, Promotions Assistant 1, Promotions Assistant 2, Traffic Coordinator, Traffic Manager

Omaha EEO Contact List
2009-2010

Organization	Address	City, State, Zip	Phone	Fax	Email/Post	Contact Person	Jobs Sent
Vatterott College	5318 S 136 St.	Omaha, NE 68137	402-891-9411		michelle.lewis@vatterott-college.edu	Lisa Chandler, Updated: 8-7-08; Jen Schaben; 4/21/08-Michelle Lewis	Account Manager 1, Account Manager 2, Account Manager 3, Account Manager 4, Accounts Receivable Specialist, Anchor/Producer, BoardOperator/On-Air Announcer, Chief Engineer, Co-Host, Marketing Producer, Sales Assistant, Producer, Production Assistant, Promotions Assistant 1, Promotions Assistant 2, Traffic Coordinator, Traffic Manager
Wayne State College	1111 Main Street	Wayne, NE	402-375-7000 or 800-228-9872		csop@wsc.edu	Linda Ravelling	Account Manager 1, Account Manager 2, Account Manager 3, Account Manager 4, Accounts Receivable Specialist, Anchor/Producer, BoardOperator/On-Air Announcer, Chief Engineer, Co-Host, Marketing Producer, Sales Assistant, Producer, Production Assistant, Promotions Assistant 1, Promotions Assistant 2, Traffic Coordinator, Traffic Manager
YWCA (added 5/19/09) Changed contact per phone call 8/19/07	222 S. 28th St.	Omaha, NE 68131	402-345-6555	402-345-0835	lilbab@ywcamaoma.org	Tilba Brown	Account Manager 1, Account Manager 2, Account Manager 3, Account Manager 4, Accounts Receivable Specialist, Anchor/Producer, BoardOperator/On-Air Announcer, Chief Engineer, Co-Host, Marketing Producer, Sales Assistant, Producer, Production Assistant, Promotions Assistant 1, Promotions Assistant 2, Traffic Coordinator, Traffic Manager

These sources were utilized in addition for the following job positions during this reporting period.						
Organization	Address	City, State, Zip	Phone	Fax	Email / Comments	Contact
Allaccess.com	28655 Pacific Coast Hwy 210	Malibu, CA 90265	(310) 457-8816		http://www.allaccess.com/	
KEZO Radio Ad-Journal Broadcast Group	5030 North 72nd Street	Omaha, NE 68134	402-592-6605			Co-Host Accounts Receivable Specialist
KKCD Radio Ad-Journal Broadcast Group	5030 North 72nd Street	Omaha, NE 68134	402-592-5300			Accounts Receivable Specialist
KSRZ Radio Ad-Journal Broadcast Group	5030 North 72nd Street	Omaha, NE 68134	402-592-6605			Accounts Receivable Specialist
KOCH Radio Ad-Journal Broadcast Group	5030 North 72nd Street	Omaha, NE 68134	402-592-6605			Accounts Receivable Specialist
KXSP Radio Ad-Journal Broadcast Group	5030 North 72nd Street	Omaha, NE 68134	402-592-6605			Accounts Receivable Specialist
Society of Broadcast Engineers	9102 North Meridian Street, Suite 151	Indianapolis, IN 46260	(317) 846-9000	(317) 846-9000	http://www.sbe.org	Chief Engineer

Outreach Initiative Record Keeping Worksheet

Station(s) Claiming Credit: Journal Omaha Station Employment Unit

Type of activity listed under Outreach Initiative worksheet: #10. Participation in at least four events or programs sponsored by educational institutions relating to career opportunities in broadcasting.

Date of station participation: October 15, 2009

Participating employees: Rob Burton

Host/Sponsor of activity: University of Nebraska at Omaha

Brief description of activity and station participation: Rob Burton spoke to Dr. Robert Franklin's Radio Production class at UNO regarding the history of our company, advice on job hunting (internships/resumes), jobs available in the broadcast business, broadcasting in today's environment, and the role of new media. A Q & A was held at the end of the speaking session.

Outreach Initiative Record Keeping Worksheet

Station(s) Claiming Credit: Journal Omaha Station Employment Unit

Type of activity listed under Outreach Initiative worksheet: #10. Participation in at least four events or programs sponsored by educational institutions relating to career opportunities in broadcasting.

Date of station participation: March 2, 2009

Participating employees: Molli Graham

Host/Sponsor of activity: Pawnee Elementary School

Brief description of activity and station participation: For Celebrate Reading Week, Molli Graham read Dr. Seuss books to students of all ages, and also talked about what it is like to be on TV. She talked about our company and the many jobs that people have at a TV station. A Q & A was held at the end of the speaking session.

Outreach Initiative Record Keeping Worksheet

Station(s) Claiming Credit: Journal Omaha Station Employment

Type of activity listed under Outreach Initiative worksheet: #10. Participation in at least four events or programs sponsored by educational institutions relating to career opportunities in broadcasting.

Date of station participation: February 12, 2009

Participating employees: Willie Garrett

Host/Sponsor of activity: University of Nebraska at Omaha

Brief description of activity and station participation: Willie Garrett spoke to Dr. Robert Franklin's Radio Production class at UNO regarding jobs in the television industry, including marketing jobs available at Action 3 News. Mr. Garrett showed a DVD of some recent Action 3 News promos. Students were given an assignment which was to write a 15 second promo.

Outreach Initiative Record Keeping Worksheet

Station(s) Claiming Credit: Journal Omaha Station Employment Unit

Type of activity listed under Outreach Initiative worksheet: #10. Participation in at least four events or programs sponsored by educational institutions relating to career opportunities in broadcasting.

Date of station participation: January 26, 2010

Participating employees: Willie Garrett

Host/Sponsor of activity: University of Nebraska at Omaha

Brief description of activity and station participation: Willie Garrett spoke to Dr. Robert Franklin's Radio Production class at UNO regarding marketing opportunities at Action 3 News as well as other job opportunities in broadcasting. Mr. Garrett recapped the responsibilities of a marketing producer and showed the class examples of our promos. The class also participated in an exercise where they were instructed to write their own 15 second promo. Mr. Garrett also discussed internship opportunities for the station's new morning talk show.

Outreach Initiative Record Keeping Worksheet

Station(s) Claiming Credit: Journal Omaha Station Employment Unit

Type of activity listed under Outreach Initiative worksheet: #2. Hosting at least one job fair.

Date of station participation: April 28, 2009

Participating employees: Sue Borg, Scot Krayenhagen, Jim Nelson, Joe Klaus, Tom Meyers

Host/Sponsor of activity: Omaha Area Broadcasters / Nebraska Broadcaster's Association

Brief description of activity and station participation: Journal Broadcast Group – Omaha Radio & Television Operations, and the Nebraska Broadcaster's Association, in conjunction with Career Fairs Global, hosted the 2009 Omaha Broadcaster's Career Fair. Other Omaha broadcast companies that participated were KETV (Linda Hood), KPTM/KXVO (Kathi Blaha), Clear Channel (Kevin Simonson & Julie Wolfe), Spirit Catholic Radio (Mary Lenke), and Salem Communications (Janel Limley). A pre-planning conference call was held on March 3, 2009. A post-meeting was held directly after the fair. Career Fair posters were hung throughout the city at area career centers, universities, and colleges. Journal Broadcast Group Radio & Television Operations ran commercial on-air spots on all 5 Radio stations and on KMTV from April 11-28, 2009 promoting the job fair. At the fair, we provided on-site information regarding our organization, and met with applicants directly on what positions we currently had available.

Outreach Initiative Record Keeping Worksheet

Station(s) Claiming Credit: Journal Omaha Station Employment Unit

Type of activity listed under Outreach Initiative worksheet: #7. Participation in scholarship programs designed to assist students interested in pursuing a career in broadcasting.

Date of station participation: February 11, 2009

Participating employees: N/A

Host/Sponsor of activity: Omaha Area Broadcasters (including KMTV) / Nebraska Broadcaster's Association

Brief description of activity and station participation: KMTV (along with the Nebraska Broadcaster's Association and other local broadcasters) participated in a scholarship program designed to assist students in pursuing a career in broadcasting. KMTV donated \$100 to the scholarship foundation. Two \$1600 scholarships were awarded in August of 2009 at the Nebraska Broadcaster's Annual Convention in Lincoln, NE. The criteria for the scholarships were as follows: Any 4-year college/university student with 60 credits completed as of May 31, 2009 could apply. Local media general managers judged the scholarship competition based on the student's GPA, in-field experience, honors received, awards won, post high school extra curricular activities, and an essay that each student had to submit with the application detailing the reason that they had chosen broadcasting as their career path.

Outreach Initiative Record Keeping Worksheet

Station(s) Claiming Credit: Journal Omaha Station Employment Unit

Type of activity listed under Outreach Initiative worksheet: #10. Participation in at least four events or programs sponsored by educational institutions relating to career opportunities in broadcasting.

Date of station participation: February 11, 2009

Participating employees: Damian Montez

Host/Sponsor of activity: Anderson Middle School

Brief description of activity and station participation: For Career Day, Damian Montez spoke to Brianna Olson's class at Anderson Middle School regarding Radio programming, his on-air talent career, and advice on job hunting when looking for work in Radio (where to look, who to talk to, etc.). A Q & A was held at the end of the speaking session.

Outreach Initiative Record Keeping Worksheet

Station(s) Claiming Credit: Journal Omaha Station Employment Unit

Type of activity listed under Outreach Initiative worksheet: ##10. Participation in at least four events or programs sponsored by educational institutions relating to career opportunities in broadcasting.

Date of station participation: April 20, 2009

Participating employees: Carol Wang

Host/Sponsor of activity: Sandoz Elementary

Brief description of activity and station participation: Carol Wang spoke to students regarding the broadcast of news, weather, and sports. She also discussed her career as a news anchor and what one does on an average day. A Q & A on weather related issues was held at the end of the speaking session.

Outreach Initiative Record Keeping Worksheet

Station(s) Claiming Credit: Journal Omaha Station Employment Unit

Type of activity listed under Outreach Initiative worksheet: #10. Participation in at least four events or programs sponsored by educational institutions relating to career opportunities in broadcasting.

Date of station participation: November 4, 2009

Participating employees: Corey Youngblut

Host/Sponsor of activity: Kiewit Middle School

Brief description of activity and station participation: For Career Day, Corey Youngblut spoke to Kiewit Middle School students regarding Radio programming, his on-air talent career, and advice on job hunting when looking for work in Radio (where to look, who to talk to, etc.). A Q & A was held at the end of the speaking session.

Outreach Initiative Record Keeping Worksheet

Station(s) Claiming Credit: Journal Omaha Station Employment Unit

Type of activity listed under Outreach Initiative worksheet: #16. Participation in other activities designed by the station employment unit reasonably calculated to further the goal of disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities.

Date of station participation: October 19, 2009

Participating employees: Ellen Poly

Host/Sponsor of activity: KMTV

Brief description of activity and station participation: For Career Day, a student who is pursuing a career in Journalism, job shadowed with Ellen Poly, our Marketing Producer, for the day. The student observed commercial production, editing, and watched a live news broadcast. A Q & A session was held at the end of the job shadow.

Outreach Initiative Record Keeping Worksheet

Station(s) Claiming Credit: Journal Omaha Station Employment Unit

Type of activity listed under Outreach Initiative worksheet: #16. Participation in other activities designed by the station employment unit reasonably calculated to further the goal of disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities.

Date of station participation: November 19, 2009

Participating employees: Damian Montez

Host/Sponsor of activity: KQCH-FM

Brief description of activity and station participation: For Career Day, the student observed Damian Montez perform live production work and script writing assignments. A Q & A session was held at the end of the job shadow.

Outreach Initiative Record Keeping Worksheet

Station(s) Claiming Credit: Journal Omaha Station Employment Unit

Type of activity listed under Outreach Initiative worksheet: #16. Participation in other activities designed by the station employment unit reasonably calculated to further the goal of disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities.

Date of station participation: November 11, 2009

Participating employees: Damian Montez

Host/Sponsor of activity: KQCH-FM

Brief description of activity and station participation: For Career Day, the student observed talent perform live on-air work, helped produce his show, and answered the studio phone line when listeners called in. A Q & A session was held at the end of the job shadow.

Outreach Initiative Record Keeping Worksheet

Station(s) Claiming Credit: Journal Omaha Station Employment Unit

Type of activity listed under Outreach Initiative worksheet: #16. Participation in other activities designed by the station employment unit reasonably calculated to further the goal of disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities.

Date of station participation: October 31, 2009

Participating employees: Sheila Brummer and Chriss Knight

Host/Sponsor of activity: KMTV

Brief description of activity and station participation: For Career Day, a student who is pursuing a career in news, job shadowed with Sheila Brummer and Chriss Knight for the day. The student observed first-hand reporting, editing news stories, and watched a live news broadcast. A Q & A session was held at the end of the job shadow.

Outreach Initiative Record Keeping Worksheet

Station(s) Claiming Credit: Journal Omaha Station Employment Unit

Type of activity listed under Outreach Initiative worksheet: #16. Participation in other activities designed by the station employment unit reasonably calculated to further the goal of disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities.

Date of station participation: November 5, 2009

Participating employees: Sheila Brummer, Erika Summers, Scott Picken, Laura Klein, Troy McDaniels.

Host/Sponsor of activity: KMTV

Brief description of activity and station participation: For Career Day, a student who is pursuing a career in news, job shadowed with Sheila Brummer, Erika Summers, Scott Picken, Laura Klein, and Troy McDaniels for the day. The student observed first-hand reporting, editing, commercial production, producing news stories, and watched a live news broadcast. A Q & A session was held at the end of the job shadow.

Outreach Initiative Record Keeping Worksheet

Station(s) Claiming Credit: Journal Omaha Station Employment Unit

Type of activity listed under Outreach Initiative worksheet: #16. Participation in other activities designed by the station employment unit reasonably calculated to further the goal of disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities.

Date of station participation: November 10, 2009

Participating employees: Damian Montez

Host/Sponsor of activity: KQCH-FM

Brief description of activity and station participation: For Career Day, the student observed talent perform live on-air work, helped produce his show, and answered the studio phone line when listeners called in. A Q & A session was held at the end of the job shadow.

Outreach Initiative Record Keeping Worksheet

Station(s) Claiming Credit: Journal Omaha Station Employment Unit

Type of activity listed under Outreach Initiative worksheet: #16. Participation in other activities designed by the station employment unit reasonably calculated to further the goal of disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities.

Date of station participation: November 5, 2009

Participating employees: Damian Montez

Host/Sponsor of activity: KQCH-FM

Brief description of activity and station participation: For Career Day, the student observed talent perform live on-air work, helped produce his show, and answered the studio phone line when listeners called in. A Q & A session was held at the end of the job shadow.